

EPISCOPAL DIOCESE OF ALABAMA
GUIDELINES FOR COMPENSATION OF SUPPLY CLERGY

2022

This policy is intended to establish minimum levels of compensation and travel reimbursement for clergy officiating at worship in congregations in the Episcopal Diocese of Alabama on a temporary basis. Negotiations for on-going support over an extended period as opposed to one or two Sundays may be guided by but need not follow these guidelines. This policy is intended to apply to “supply” clergy and is not intended to be applicable for “interim” clerics.

One Service \$200

Two Services, e.g. Sunday morning \$250

More than two services may be negotiated using the level for two services as a minimum.

If travel greater than 100 miles is required, each rate shall be \$50.00 higher.

Clergy shall be reimbursed for mileage as a rate per mile to be determined by the parish. If this rate is below the IRS rate, the cleric may be able to claim a contribution for the difference. Clerics are advised to seek professional counsel and should note that the intent of this policy is not to provide tax advice. Should the reimbursement rate be greater than the IRS rate, it should be noted that the difference is taxable income.

Clergy should also be reimbursed for expenses directly attributable to the service provided such as meals or, with prior approval from the parish, overnight accommodations.

Parishes should make every effort to issue compensation either on the date of service or within one week thereof.