



The Episcopal Church in Alabama

Screening and Training Chart	Ministry Function	Background Check	Application, Interview, References	Safeguarding Training	Known for 6+ months	Sign the Covenant For Sexual Responsibility	Sign the Church Worker Statement
All Full-time Staff (30+ hours/week)	Administrative	X	X	X			
	Communications	X	X	X			
	Sextons	X	X	X			
	Choir Directors	X	X	X			
	Choir Members					X	X
Children's Ministry	Nursery Director	X	X	X		X	X
	Nursery Workers	X	X	X		X	X
	Day School Workers	X	X	X		X	X
	Children's Choir	X	X	X		X	X
	Volunteers	X		X	X	X	X
	Sunday School Teachers	X		X	X	X	X
	VBS*	X		X	X	X	X
Youth Ministry	Youth Ministers	X	X	X		X	X
	Youth Advisors	X	X	X		X	X
	Chaperones	X	X	X		X	X
	Happening Staff	X	X	X		X	X
	Volunteers	X		X	X	X	X
Camp McDowell	Camp Staff	X	X	X		X	X
	Counselors	X	X	X		X	X
	Counselors in Training	X	X	X		X	X
	Volunteers	X		X	X	X	X
	Special Session	X	X	X		X	X
Sawyerhill and Foothills	Paid Staff	X	X	X		X	X
	Interns	X	X	X		X	X
	Volunteers	X	X	X		X	X
	Coordinators	X		X	X	X	X
Vestry Members	All Vestry Members				X	X	
Clergy	All Clergy	X	X	X		X	X

*VBS volunteers operating during normal church school hours and where other adults are routinely present are exempt from background checks and safeguarding, but it is strongly encouraged Outside groups using church facilities involving youth and children may accept copies of background checks and sexual misconduct training from that organization and retained in parish files.



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Required Training Modules	Safe Church, Safe Communities: Healthy Boundaries	Duty to Report: Mandated Reporter	Keeping Your Church Safe	Policies: Episcopal Diocese of Alabama	Safeguarding God's People: Preventing Sexual Harassment for Workers	Social Media Safety	Keeping Your Overnight Camp Safe †Keeping Your Day Camp Safe	Safeguarding God's People: Preventing Sexual Harassment For Managers and Supervisors	††Safe Church, Safe Communities: Pastoral Relationships	Safe Church, Safe Communities: Introduction and Theological Background	Safe Church, Safe Communities: Abuse and Neglect
All full-time (30+ hours/week) Parish Staff: - Administrative - Sextons - Choir Directors†† - Communications	X	X	X	X	X				X		
Children's & Youth Ministry: - Nursery Director - Day School Director - Youth Ministers - Youth Advisors	X	X	X	X		X		X	X	X	X
Children's & Youth Ministry: - Chaperones - Happening Staff - Nursery Workers - Day School Workers - Children's Choir - Volunteers - Sunday School Teachers - VBS*	X	X		X	X	X			X		
Camp McDowell: - Camp Staff - Counselors - Counselors in Training - Volunteers - Special Session	X	X		X	X	X	X		X		X
Sawyerhill & Foothills Day Camp† - Paid Staff - Interns - Volunteers - Coordinators	X	X		X	X	X	X				X
Respite Programs - Paid Staff - Volunteers				X							X
All Clergy:	X	X	X	X		X	X	X	X	X	X